

Perimeter Forest GP Inc. & Perimeter Forest Limited Partnership Anti-bribery Policy

<u>Purpose</u>

The purpose of this policy is to establish controls to ensure compliance with all applicable anti-bribery and corruption regulations, and to ensure that Perimeter Forest GP Inc. and Perimeter Forest Limited Partnership (collectively, the "Partnership") business is conducted in a socially responsible manner.

Ethics

The Partnership will conduct its affairs in an ethical manner. We conduct business in accordance with all applicable laws, rules, and regulations. We strive to act as a responsible corporate citizen, and we shall not offer or receive bribes of any description.

Bribe/Bribery Definition

The direct or indirect giving, offering, demanding, or accepting of bribes to or from any person, government or entity is strictly prohibited.

A bribe is a payment or other benefit (money, money in the form of kickbacks) that is intended to influence the judgement or conduct of a person in a position of power, authority, or trust for the purposes of:

- the improper performance or non-performance of an activity; or
- an improper business advantage; or
- rewarding a person for a business advantage that has already been given.

Bribery is a form of corruption and consists of:

- giving, offering, or agreeing to provide a bribe, or
- requesting, demanding, or agreeing to accept a bribe.

Policy Statement

Bribery is the offering, promising, giving, accepting, or soliciting of an advantage as an inducement for action which is illegal or a breach of trust. A bribe is an inducement or reward offered, promised, or provided to gain a commercial, contractual, regulatory, or personal advantage.

The Partnership will conduct all business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships wherever we operate. We will uphold all laws and regulations relevant to bribery and corruption.



Direction

Employees must not engage in any form of bribery, either directly or through any third party (such as an agent distributor).

The prevention, detection, and reporting of bribery and other forms of corruption are the responsibility of all those working for us or under our control. All employees are required to avoid any activity that might lead to, or suggest, a breach of this policy.

All employees must notify their manager as soon as possible if you believe or suspect that a conflict or a breach of this policy has occurred or may occur in the future.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for gross misconduct. We reserve our right to terminate or contractual relationships with other workers if they breach this policy.

Approved by: Daniel Andres, Chief of Climate & Biodiversity Operations

Signature:

Approved Date: 28 May 2024

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